

S E C R E T

Approved For Release 2001/07/28 : CIA-RDP78-03092A000300180001-6

MINUTES

CIA RETIREMENT BOARD MEETING

2:05 p.m., 14 March 1967

PRESENT: Mr. Emmett D. Echols

- Chairman

25X1A9a

Mr. [REDACTED]  
Mr. [REDACTED]  
Mr. [REDACTED]  
Mr. [REDACTED]  
Dr. [REDACTED]

- DDP Member

- DDP Member

- DDI Member

- DDI Member

- DDS&T Member

Mr. Alan M. Warfield

- DDS Member

- DDS Member

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Mr. [REDACTED]  
Miss [REDACTED]  
Mr. [REDACTED]  
Mrs [REDACTED]  
Mr. [REDACTED]

- Technical Adviser

- Finance Adviser

- Recording Secretary

- Acting Executive Secretary

1. The minutes of the last meeting of the Board were reviewed and approved as presented.

2. The Board reviewed 15 cases of employees who had been nominated for designation as participants in the System, and 2 requests from participants for voluntary retirement. It took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

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[REDACTED]

b. Recommended designation as participants of the following named employees who will complete 15 years of Agency service on the dates indicated:

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[REDACTED]

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25 August 1967

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16 April 1967

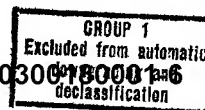
c. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

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[REDACTED]

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d. Recommended approval of the requests for voluntary retirement received from the following named participants:

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25X1A9a 3. The Chairman presented to the Board a draft of a memorandum written in answer to a query received from the Director of Security in which he requested specific criteria for domestic qualifying service, specifically as was applied in the case of Mr. [REDACTED]. The draft memorandum pointed out that the Board had attempted to draft general criteria for domestic qualifying service, but had concluded that the task is an impossible one until the Board has developed a body of precedent cases which would be the foundation for such general criteria. The memorandum further stated that in Mr. [REDACTED] case that the Board declined to identify the specific periods of Mr. [REDACTED] employment which were construed to be "qualifying service". The Board approved the draft memorandum as presented. 5X1A9a

25X1A9a 4. The Chairman presented to the Board a memorandum from the General Counsel requesting that Mr. [REDACTED] a Clandestine Services Careerist, be approved for participation in the System based partially on domestic qualifying service. The memorandum from the General Counsel also stated that the present proposal was to ask Mr. [REDACTED] to convert to Contract Employee status on a one-year contract, and to retire under the System at the end of this period of employment. After considerable discussion Mr. [REDACTED] stated that he thought that the case should be considered by the Clandestine Services Career Service Board and that it would be at that Board's next meeting. 25X1A9a

25X1A 5. The Chairman next presented the case of Mr. [REDACTED] who had previously been approved by the Board for participation and who currently has before him the memorandum affording him the vested right of election. Mr. [REDACTED] will become age 60 during 1968 and the Clandestine Services plans to assign him [REDACTED] two-year tour of duty. The Chairman stated that the purpose of bringing this case up at this time was to see whether the Board would agree in a request to the Director to extend Mr. [REDACTED] services for an additional seven months beyond his mandatory retirement date, in order that he may fulfill this additional tour of duty. The Board concurred in this extension. 25X1A9a

25X1A 6. The Chairman presented the next case to the Board on an anonymous basis. This case involved a married female employee who has served a total of eleven years and one month with the Agency in a Staff Employee status, two years and one month in a WAE Contract Employee status, and has for the past two years been in a WAE Staff Employee status. He further pointed out that this employee had performed 51 months and 18 days of qualifying service as a Staff Employee and 20 months and 28 days as a WAE employee, for a total of 72 months and 16 days. However, in her current status of WAE Staff Employee she has only worked approximately 16 days in the past two years. The periods of WAE employment were performed during the times she accompanied her husband on his overseas assignments. The Board was unanimous in declaring that while this employee in her current status was in a staff capacity, that she was not serving in a career capacity as defined in paragraph b.(5) of [REDACTED]

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7. The final case presented by the Chairman was the case of Miss [REDACTED] which was previously discussed at the last Board meeting. The Chairman stated that during the previous discussions on this case he had promised to try to develop a series of factors that ought to be looked at in each such case which might lead to a proper and discriminating decision as against other cases, and he invited the other members of the Board to do the same. In the meantime he has discovered two sets of criteria that are already a matter of history in that they have both been approved by the Director in connection with the five 11(c) cases submitted by the Clandestine Services. After considerable discussion of this criteria and its application to Miss [REDACTED]'s case the Chairman polled the Board as to its view as to whether this case was worthy of serious consideration. Two members of the Board indicated in the affirmative, four members indicated in the negative, and one member abstained. However, after further discussion Mr. [REDACTED] suggested that prior to any decision on the case of Miss [REDACTED] that the Board take a further look at the two sets of criteria which the Chairman had discovered and discuss them next time. The Board agreed with this suggestion; therefore, the two sets of criteria as well as the case of Miss [REDACTED] will be discussed further at the next meeting of the Board.

8. The meeting adjourned at 3:45 p.m.

[REDACTED]  
Acting Executive Secretary

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